Florida International University **Violence Against Women on Campus Grant** TASK FORCE MEETING #8 August 27, 2003 Second Draft **Policy Recommendations** For Sexual Assault, Relationship Violence, Stalking and Cyber-Stalking *Policy draft developed according to input from members of the Florida International University Task Force, research by Victim Advocacy Center staff. Introduction A safe campus environment is one in which students; faculty and staff are free to conduct their

A safe campus environment is one in which students; faculty and staff are free to conduct their daily affairs both inside and outside the classroom without fear of physical, emotional, or psychological harm. Personal safety is a basic human need that must be preserved if the mission of the university is to be pursued.¹ Florida International University (FIU) recognizes the basic rights and freedoms of students. They are inherent to the educational process and to the intellectual growth of students. FIU is committed to fostering an environment in which the highest moral and ethical standards are upheld and in which all individuals and groups are treated with respect and without prejudice whether due to race, gender, sexual orientation, disability, age, infection with disease, marital status, religion, nationality, ethnicity or political persuasion. FIU intends to coordinate its policy with regard to sexual assault, relationship violence, stalking and cyber-stalking, and provide for its implementation. Further, FIU seeks to effectively balance each student's, faculty member's, staff member's and university visitor's rights with the goal of a safe campus community.

¹(Natl. Student Personnel Administration's Task Group on Safety and Security, 1980)

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conduct and	a commitment to its	educational mission.	Sexual assault, relation	onship violence
stalking and	l cyber-stalking are	considered particularly	y troubling because	those behaviors
interfere wit	h the educational missi	on by:		
Endangering	the physical and emot	ional safety of commu	nity members;	
Damaging tr	ust in the community;			
Offending th	e dignity and violating	the autonomy of comr	nunity members:	
Disrupting t	he academic progress	of victims or survivor	rs during the abusive	relationship and
during any s	ubsequent attempt at re	ecovery.		
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Comprehensive Policy Statment

2	As a matter of policy, relationship violence, sexual assault, stalking and cyber-stalking will not
3	be tolerated in the University community. Florida International University is committed to
4	prevention and awareness education on all issues. In publishing this policy the University does
5	not intend to substitute or supersede related civil and criminal law. Members of the University
6	community, students, faculty, staff and university visitors are expected to comply with and abide
7	by the University policies and guidelines issued below, as well as federal, state, and local laws,
8	whether off campus or on-campus. It should be clearly understood that there is a fundamental
9	difference between the nature and purpose of student discipline and criminal law. Regardless of
10	the charge issued or procedures employed, sanctions issued by the University can be expected to
11	be consistent with the educational mission of the institution. Victims are encouraged to use
12	services provided by the Victim Advocacy Center.
13	Given the potential harm to members of the university community and the need to monitor the
14	campus climate, it is important that all violations of this policy are reported to appropriate
15	authorities, including the law enforcement officials or agencies with jurisdiction in the location
16	of the incident.
17	This policy is subject to change to comply with changes in relevant laws, definitions, or
18	University operating procedures. Please see the FIU web page for the most recent updates.
19	http//www.fiu.edu. The office of manages this policy.
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Sexual Assault Policy

2	As a matter of policy, Florida	International University	will not tolerate sexu	al assault and will
3	enlist all available resources in	n order to respond effecti	vely. Florida Internat	ional University is
4	committed to providing sexua	al assault prevention edu	cation and awarenes	s programs for its
5	students, faculty and staff.			
6	Sexual battery and attempted	sexual battery will not be	tolerated in any form	n in the university
7	community. Acts of date rape	, gang rape, acquaintance	rape, marital rape, an	d stranger rape are
8	all considered to be sexual b	attery and are punishable	e by the Florida Cris	minal Statutes and
9	disciplined by the appropriate	administrative authority.	Both men and won	nen can be victims
10	and perpetrators of sexual batte	ery.		
11	It is the policy of the institution	n to strongly encourage vio	ctims to report all assa	aults and violations
12	to the law enforcement officia	ls or agencies with appro	priate jurisdiction, an	d avail themselves
13	of all the services and rights to	which they are entitled by	law.	
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1 Victims of sexual assault are strongly encouraged to seek medical care, and if the assault 2 occurred within the past 72 hours, victims are strongly encouraged to have a rape protocol exam 3 conducted at the Rape Treatment Center, since The sooner a rape protocol exam is conducted, 4 the easier it is to collect valuable evidence, regardless of whether the victim chooses to report the 5 assault to police. Whether the victim chooses to immediately involve law enforcement officials 6 or not, the victim is urged to contact the Victim Advocacy Center for assistance with 7 coordinating services, accessing resources, academic and other accommodations and to help the 8 victim, engage in safety planning, explore options, and consider how to preserve evidence if the 9 victim chooses to pursue legal prosecution at a later date, and for help with recovering from the 10 trauma. A victim can make a report anonymously to the Victim Advocacy Center at any time, 11 whether legal or disciplinary action is desired. 12 If the assault occurs in university housing, victims are also encouraged to contact Residence Hall 13 University personnel should always encourage victims to report and fully disclose staff. 14 incidents(s) of sexual assault to the police.

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con	infonty used, such as tape and			
	nmonly used, such as rape and	sexual violence.		
Stu	dent Code of Conduct, sexual	l battery as defined by	the Florida Statutes, an	d other terms
The	e term sexual assault as used in	n this policy, encompass	ses sexual misconduct as	defined in the
	<u>I</u>	Definitions of Sexual A	<u>ssault</u>	
	Past consent of sexual activ	vities does not imply on	going future consent.	
	Silence may not in and of i	tself constitute consent;		
	so;			
	Both are clear about their i	intent to engage in sexu	al activities and their wil	lingness to do
	Both individuals are physic	cally free and capable to	act;	
Hea	althy sexual activities involve n	nutually expressed cons	ent. Consent is defined as	follows:
det	ermining responsibility and app	propriate sanctions.		
The	use of a substance with the po	ossibility of harm to ano	ther individual will be con	nsidered when
mit	igate accountability for the con	nmission of this crime o	r diminish the seriousness	s of the crime

FIU Student Code of Conduct

- 3 The term Sexual Misconduct is defined as:
- 4 (1) Any sexual act that occurs, regardless of personal relationship, without the consent of the other person, or that occurs when the other person is unable to give consent.
 - (2) Obscene or indecent behavior, which includes, but is not limited to, exposure of one's sexual organs or the display of sexual behavior that would reasonably be offensive to others.
 - (3) Conduct of a sexual nature that creates an intimidating, hostile, or offensive campus, educational, or working environment for another person. This includes unwanted, unwelcome, inappropriate, or irrelevant sexual or gender-based activities, comments or gestures.

13 <u>Sexual Battery</u>

Sexual battery shall be defined as oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another with other objects. Sexual battery occurs without a person's intelligent, knowing, and voluntary consent. Incidences of nonconsent can include the following circumstances: a victim is physically helpless (unconscious, asleep, or physically unable to communicate his/her unwillingness), has been administered a narcotic or intoxicant without his/her knowledge, or is coerced into submission through a perceived or actual threat of force.

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2 <u>Florida Statute</u>

3 794.011 Sexual battery

- 4 "Sexual battery" means oral, anal, or vaginal penetration by, or union with, the sexual organ of
- 5 another or the anal or vaginal penetration of another by any other object; however, sexual battery
- 6 does not include an act done for a bona fide medical purpose

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Relationship Violence Policy

2	As a matter of policy Florida International University will not tolerate relationship violence and
3	will enlist all available resources in order to respond effectively. Florida International University
4	is committed to providing relationship violence prevention education and awareness programs
5	for its students, faculty and staff.
6	It is the policy of the institution to strongly encourage victims to report all incidents and
7	violations to the law enforcement officials or agencies with appropriate jurisdiction and avail
8	themselves of all the services and rights to which they are entitled by law. Whether the victim
9	chooses to immediately involve law enforcement officials or not, the victim is urged to contact
10	the Victim Advocacy Center for assistance with coordinating services, accessing resources,
11	academic and other accommodations and to help the victim engage in safety planning, explore
12	options, consider how to preserve evidence if the victim chooses to pursue legal prosecution at a
13	later date, and for help with recovering from the trauma. A victim can make a report
14	anonymously to the Victim Advocacy Center at any time, whether legal or disciplinary action is
15	desired.
16	If an assault occurs in university housing, victims are also encouraged to contact Residence Hall
17	staff. University personnel should encourage victims to report and fully disclose incidents(s) of
18	relationship violence to the police.
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2	Safety planning is an important process whether a victim chooses to remain with the	abusive
3	partner or wishes to leave the relationship. Research has shown that risk increases de	uring the
4	time immediately following separation. The Victim Advocacy Center provides assista	nce with
5	safety planning for individuals in abusive relationships.	
6		
7	Definitions of Relationship Violence	
8	Relationship Violence (also known as "intimate partner violence"), as used in this policy	
9	encompasses domestic violence as it has been traditionally conceived to include married	couples,
10	co-habiting couples and couples with children in common, and expands the range of	
11	relationships to include interpersonal violence between boyfriend/girlfriend, dating relationships to include interpersonal violence between boyfriend	onships,
12	former intimate partners, and same sex relationships.	
13	FIU Student Code of Conduct	
14	Endangerment	
15	(1) Physical violence toward another person or group.	
16	(2) Action(s) that endanger the health, safety, or welfare of self or others.	
17	(3) Interference with the freedom of another person or group to move	
18	about in a lawful manner.	
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Florida Statute

741.30 Domestic violence

- 4 Domestic Violence means any assault, aggravated assault, battery, aggravated battery, sexual
- 5 assault, sexual battery, stalking, aggravated stalking, or any criminal offense resulting in physical
- 6 injury or death of one family or household member by another who is or was residing in the
- 7 same single dwelling unit.

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- 9 Your relationship with the person whom the injunction is being filed against must be that of a
- spouse, an ex-spouse, a relative by blood or marriage, who lives or has lived with you in the
- same dwelling as a family unit, anyone who lives or has lived with you in the same dwelling as a
- 12 family unit, or anyone with whom you have had a child, with or without having lived together.

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- Domestic Violence must have occurred between you and this person or you must have
- reasonable cause to believe that domestic violence is about to occur between you and this person
- in order to be eligible to obtain an injunction under this statute.

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2	An assault does not have to be physical violence. An assault can occur if someone intentionally
3	threatens to cause you physical violence, even if they do not touch you. This threat must be by
4	word or act and the person threatening you must have done something to make you believe that
5	this violence is about to happen. If the person uses a deadly weapon when committing this act, it
6	is an aggravated assault.
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8	An act of Domestic Violence becomes a battery when someone intentionally touches you
9	without your permission. If that person's touching you causes you great bodily harm or
10	permanent disability or disfigurement, or if the person uses a deadly weapon, or if you were
11	pregnant and the person knew or should have known, the act becomes an aggravated battery.
12	
13	784.046 Repeat Violence
14	two incidents of violence or stalking committed by the respondent, one of which must have been
15	within 6 months of the filing of the petition, which are directed against the petitioner or the
16	petitioner's immediate family member.

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784.046 Da	ating Vi	iolence
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- 3 (c) "Dating violence," means violence between individuals who have or have had a continuing
- 4 and significant relationship of a romantic or intimate nature. The existence of such a relationship
- 5 shall be determined based on the consideration of the following factors:
- 6 1. A dating relationship must have existed within the past 6 months;
- 7 2. The nature of the relationship must have been characterized by the expectation of affection or
- 8 sexual involvement between the parties; and
- 9 3. The frequency and type of interaction between the persons involved in the relationship must
- 10 have included that the persons have been involved over time and on a continuous basis during
- 11 the course of the relationship.

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- 13 The term does not include violence in a casual acquaintanceship or violence between individuals
- who only have engaged in ordinary fraternization in a business or social context.

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16 NOTES:

Stalking Policy

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	provide a copy of such order Campus Po	olice.					
	Violence or on whose behalf a judge has	s issued a Stay A	way Order are encouraged	to inform			
	Students, faculty or staff who have j	petitioned the co	ourt for an Injunction A	gainst Rep			
	stalking to the police.						
	University personnel should encourage	ge victims to rej	port and fully disclose i	ncidents(s)			
	disciplinary action is desired.						
	make a report anonymously to the V	ictim Advocacy	Center at any time, wh	ether legal			
	legal prosecution at a later date, and for	or help with reco	overing from the trauma.	A victim			
	planning, explore options, and consider	how to preserve	evidence if the victim cho	oses to pur			
	accessing resources, academic and other	r accommodation	s and to help the victim en	ngage in sa			
	is urged to contact the Victim Advo	cacy Center for	assistance with coordina	ating servi			
	Whether the victim chooses to immedia	ately involve law	enforcement officials or i	not, the vic			
	avail themselves of all the services and i	rights to which th	ey are entitled by law.				
	and violations to the law enforcement	officials or age	ncies with appropriate jun	risdiction,			
	It is the policy of the institution to strong	ngly encourage v	rictims to report all incide	nts of stalk			
	faculty and staff.						
committed to providing stalking prevention education and awareness programs for its students,							
all available resources in order to respond effectively. Florida International University is							

2 **FIU Student Code of Conduct** 3 **Harassment** 4 (1) Conduct, not of a sexual nature, (including, but not limited to, physical contact, verbal, 5 graphic, written or electronic communication) which creates an intimidating, hostile, or 6 offensive environment for another person or group. 7 (2) Conduct, not of a sexual nature, (including, but not limited to, physical contact, verbal, 8 graphic, written or electronic communication) threat threatens, harms or intimidates 9 another person or group. 10 5 4 3 2 1 **NOTES:**

Definitions of Stalking

<u>Stalking</u>				
(1) Stalki	ng is defined as activities	s occurring on more tha	an one occasion that co	ollectively
instill	fear in the victim and/o	or threaten his or her sa	afety, mental health, o	r physical
health	a. Such behaviors and acti	vities may include, but a	re not limited to, the fol	llowing:
Nonce	onsensual communication	, including face-to face,	telephone calls, voice	messages,
electro	onic mail, written letters/n	otes, unwanted gifts.		
■ Threa	tening or obscene gestures	S		
Pursus	ing or following			
Surve	illance or other types of ol	bservation		
■ Tresp	assing			
Vanda	alism			
Nonce	onsensual touching			
Conta	acting a person after a san	ction prohibiting contact	t with that person. Thi	s includes
verbal	l, written or third party con	mmunication, or physical	contact.	
(2) Other	violations of stalking laws	s as outlined in Section 7	84.048 Florida Statutes	;
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NOTI	ES:			

784.048 Flo	orida Statutes, Stalkii	ng; definitions; penalt	<u>ies</u>				
Any person who willfully, maliciously, and repeatedly follows or harasses another person							
commits the offense of stalking, a misdemeanor of the first degree, punishable as provided in s.							
775.082 or s. 775.083.							
	•	ously, and repeatedly f		_			
	mits the offense of agg s. 775.082, s. 775.083	gravated stalking, a felo, or s. 775.084.	ny of the third degree	e, punishable as			
provided in			ony of the third degree	e, punishable as			
provided in	s. 775.082, s. 775.083	, or s. 775.084.					
provided in	s. 775.082, s. 775.083	, or s. 775.084.					
provided in	s. 775.082, s. 775.083	, or s. 775.084.					
	s. 775.082, s. 775.083	, or s. 775.084.					

Cyber – Stalking Policy As a matter of policy, Florida International University will not tolerate cyber-stalking and will enlist all available resources in order to respond effectively. Florida International University is committed to providing cyber-stalking prevention education and awareness programs for its students, faculty and staff. **NOTES:**

- 2 It is the policy of the institution to strongly encourage victims to report all incidents of cyber-
- 3 stalking and violations to the law enforcement officials or agencies with appropriate jurisdiction,
- 4 and avail themselves of all the services and rights to which they are entitled by law.
- 5 Whether the victim chooses to immediately involve law enforcement officials or not, the victim
- 6 is urged to contact the Victim Advocacy Center for assistance with coordinating services,
- 7 accessing resources, academic and other accommodations and to help the victim engage in safety
- 8 planning, explore options, and consider how to preserve evidence if the victim chooses to pursue
- 9 legal prosecution at a later date, and for help with recovering from the trauma. A victim can
- 10 make a report anonymously to the Victim Advocacy Center at any time, whether legal or
- 11 disciplinary action is desired.
- 12 University personnel should encourage victims to report and fully disclose incidents(s) of cyber-
- 13 stalking to the police.

- 14 Students, faculty or staff who have petitioned the court for an Injunction Against Repeat
- 15 Violence or on whose behalf a judge has issued a Stay Away Order are encouraged to inform and
- provide a copy of such order Campus Police. Florida International University's Student Code of
- 17 Conduct provides specific guidelines for "computer misuse." In addition, the complete polices

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are available at http://www.fiu.edu/provost/polman/sec11web.htm.

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Definitions of Cyber-Stalking

FIU Student Code of Conduct

4 Computer Misuse

Cyber-stalking is considered "computer misuse" according to Florida International University's Student Code of Conduct, and may include: unauthorized access, entry or use of a computer, computer system, network, software, password, account or data; unauthorized alteration or degradation of computer equipment, software, network data or system performance; unauthorized copying or distribution of computer software or data; unauthorized use of University computer resources for commercial purposes or personal financial or other gain. This includes, but is not limited to, advertising a product or service on personal Web pages, fundraising or advertising on behalf of unsanctioned non-University organizations, publicizing unsanctioned non-University activities, the re-selling of University resources to any non-University individuals or organizations, and the unauthorized use of the University's name or logos. Use of the University's network for any of these purposes, even if the user is using his or her own personal computer, constitutes an offense. Any other violation of the University computer use and web page policies.

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Pending Florida Statute

- 3 Cyber-stalking is also known as on-line harassment or electronic stalking.
- 4 Most states have made stalking illegal and about half have laws specifically prohibiting cyber-
- 5 stalking, according to the Florida Information Service Technology Development Task Force.
- 6 Currently, a bill (HB479) is pending in the Florida legislature that would outlaw cyber-stalking,
- 7 adding the crime to the existing stalking and aggravated stalking law. This form of stalking
- 8 involves offensive, threatening communication through the Internet, via e-mail, chat rooms, or
- 9 instant messaging or through other electronic means, such as cellular telephones or pagers. This
- 10 type of stalking is methodical, deliberate, and persistent communication that disturbs the
- 11 recipient. It is equally as serious as conventional stalking and is included in most statutes
- 12 addressing stalking.

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